

**SECOND AMENDMENT TO  
EMPLOYMENT AGREEMENT**

**THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT** is made and entered into as of this 21<sup>st</sup> day of June 2016, by and between

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

(hereinafter referred to as "SBBC"),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

**TRIA LAWTON-RUSSELL**

(hereinafter referred to as "LAWTON-RUSSELL" or  
"ADMINISTRATIVE COUNSEL")  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

**WITNESSETH:**

**WHEREAS**, SBBC and LAWTON-RUSSELL entered into an Employment Agreement, dated on or about April 15, 2014 (hereinafter "Employment Agreement"); and

**WHEREAS**, SBBC subsequently amended the Employment Agreement on May 19, 2015; and

**WHEREAS**, the current term of employment expires on June 30, 2016; and

**WHEREAS**, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

**NOW THEREFORE**, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs LAWTON-RUSSELL as ADMINISTRATIVE COUNSEL, and LAWTON-RUSSELL hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2016 and ending June 30, 2017.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(B):

A. Salary / Compensation. For services rendered by the ADMINISTRATIVE COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ADMINISTRATIVE COUNSEL the salary and other benefits described in this Agreement.

The ADMINISTRATIVE COUNSEL's salary for the 2015-2016 school year shall be adjusted consistent with the same percentage and terms awarded to ESMAB for the 2015-2016 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this \_\_\_\_ day of \_\_\_\_\_, 2016.

**For SBBC**

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
DR. ROSALIND OSGOOD, Chair

\_\_\_\_\_  
ROBERT W. RUNCIE, Superintendent of  
Schools

APPROVED AS TO FORM AND LEGAL  
CONTENT

By  \_\_\_\_\_  
BARBARA J. MYRICK, INTERIM  
GENERAL COUNSEL

**For LAWTON-RUSSELL**

Witnesses:

Andrea Spagna

Joanne C Fritz

STATE OF Florida )

COUNTY OF Broward )

By: *Triia Lawton-Russell*  
\_\_\_\_\_ TRIA LAWTON-RUSSELL

The foregoing instrument was acknowledged before me this 13<sup>th</sup> day of June, 2016, by TRIA LAWTON-RUSSELL. She took an oath and is personally known to me or has produced n/a as identification.

My Commission Expires:

(SEAL)



**JOANNE C. FRITZ**  
MY COMMISSION # FF 946387  
EXPIRES: April 28, 2020  
Bonded Thru Budget Notary Services

*Joanne C. Fritz*  
\_\_\_\_\_ Signature - Notary Public

Joanne C. Fritz  
\_\_\_\_\_ Notary's Printed Name

\_\_\_\_\_  
Notary's Commission Number